

# Emotify

## Emotional Intelligence Assessment

A game-based assessment of emotional intelligence.

### Measures:

- ✓ Emotional perception
- ✓ Emotional understanding

**Estimated Time:** 20 minutes



Emotify is an ability-based measure of emotional intelligence that assesses a candidate's ability to accurately perceive and understand emotions. It features two engaging, interactive assessments which together take about 20 minutes to complete. Research has shown that Emotional Intelligence, or EI, is associated with important work outcomes such as interpersonal effectiveness, collaboration and teamwork, motivation, and decision-making.

### Lisa Sample

Position: Sample Test Portfolio  
Test Date: July 8, 2020  
Test Event ID: ABC-1234-EFGH



**EMOTIONAL INTELLIGENCE**  
Emotify

Emotify is an ability-based measure of emotional intelligence, measuring a candidate's ability to accurately identify and understand emotions. Research has shown that emotional intelligence is associated with important work related outcomes such as interpersonal effectiveness, collaboration and team work, decision making and success in leadership and management roles.

### Results Summary

**80th Percentile**

Above Average

### Results Details



Lisa's overall Emotify score was higher than 80% of the general population, which indicates that they are likely to:

- Display high levels of emotional intelligence when interacting with others, working in teams, and making decisions
- Be able to accurately read and interpret emotions displayed by others, and therefore respond accordingly
- Have a strong awareness of emotions and their impact on self and others in different situations
- Have the capacity to successfully build and develop relationships with others, such as colleagues, customers and clients

### Score Details



Perceiving Emotions Percentile

**78**

This candidate completed an assessment called Matching Faces, which measured their ability to quickly and accurately



Understanding Emotions Percentile

**81**

This candidate completed an assessment called Emotional Ties, which assessed their ability to recognize emotions and

## Score Report Data That Helps You Hire

Each report provides powerful information in an intuitive and easily understandable format.

What you'll find:

- 1 Overall percentile for Emotional Intelligence
- 2 Percentiles for the two subscores
- 3 An explanation of what each score means
- 4 Customised interview questions

Results are instant – view your candidates' score reports as soon as they finish the assessment.

Emotify consists of two mini-assessments:

- ✓ Matching Faces
- ✓ Emotional Ties



## Scientifically Validated

Emotify has been extensively validated with a rigorous and scientifically robust research methodology that was applied to all aspects of the development process, including game-based design elements, image capture and rating, item development, user testing and feedback, and psychometric validation.

## Fast Facts About Emotional Intelligence

- Higher Emotional Intelligence scores have been linked with improved performance, better leadership skills, and stronger interpersonal and social skills.
- Candidates with below average scores on Emotify were twice as likely to be involved in conflict at work or have a hard time coping with stressful events when compared to candidates with average or higher scores.
- 84% of candidates who completed Emotify said they would recommend that employers use the assessment in recruitment.

## Top Positions for Emotify

*Use Emotify for any role, especially when interpersonal interaction is an important factor.*

- ✓ Manager
- ✓ Sales
- ✓ Healthcare Worker
- ✓ Human Resources
- ✓ Customer Service

## Game-Based and Device-Agnostic

We designed Emotify to create an engaging and interactive experience for candidates, no matter the operating system, device type, or screen size. Based on user testing and feedback, candidate reactions have been overwhelmingly positive, leading to a more brand-positive assessment experience.