

WPP

Workplace Productivity Profile

Measures:

- ✓ Conscientiousness
- ✓ Productivity
- ✓ Reliability
- ✓ Rule-adherence

Estimated Time: 7 minutes

The Workplace Productivity Profile (WPP) is a risk assessment that is used to help predict whether an individual will be a conscientious, productive, and reliable employee. It is used primarily for entry-level positions where rule-adherence and trustworthiness are of primary importance.

Key Traits:



Lisa Sample

Position: Sample Test Portfolio
Test Date: July 8, 2020
Test Event ID: ABC-1234-EFGH



RISK TEST

Workplace Productivity Profile

The WPP is a risk assessment that is used to predict whether an applicant will be a conscientious, productive, and reliable employee. It measures traits relating to work habits, integrity, and perceived risk of engaging in counterproductive work behaviors such as theft.

Results Summary

Medium

Overall Rating

Results Details

Applicants who receive Medium Ratings will generally be dependable employees. Lisa's strengths include high scores in Conscientiousness and Integrity/Honesty, suggesting he/she is likely to be productive and principled. See the body of this report for more details.

Score Details



Work Habits

Conscientiousness 75

Perseverance 67



Integrity

Integrity/Honesty 68

Attitude Towards Theft 51

Score Report Data That Helps You Hire

Each report provides powerful information in an intuitive and easily understandable format.

What you'll find:

- 1 An overall integrity rating: either High, Medium, or Low
- 2 Percentile scores for the four trait scales
- 3 Full explanations of each trait score

Results are instant – view your candidates' score reports as soon as they finish the assessment.

Reducing risk across the organization leads to:

- ✓ Fewer counterproductive work behaviors
- ✓ Reduced costs from theft, fraud, or shrinkage
- ✓ Lower cost of insurance
- ✓ More productive workforce



Scientifically Validated

The WPP has been extensively validated, demonstrating that the test is predictive of job performance for a wide variety of positions.

No Right or Wrong Answers

There are no correct or incorrect answers on the WPP. All of the candidate's responses come together to create a unique personality profile for that individual. Similarly, there are no "good" or "bad" traits - some traits and profiles are simply more associated with success for particular roles.

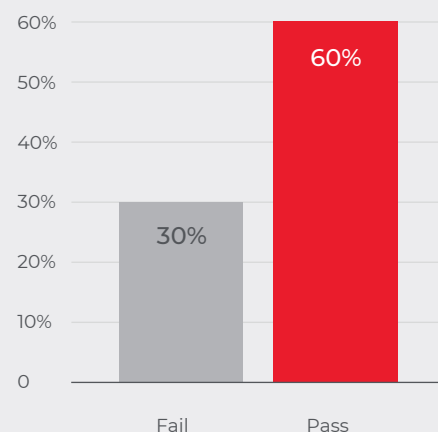
Top Positions for WPP

- ✓ Retail Sales
- ✓ Home Healthcare
- ✓ Field Service Technicians
- ✓ Janitorial/Custodial
- ✓ Accounts Receivable/Payable

Case Study

A retailer used the WPP to reduce several counter-productive work behaviours, including absenteeism, tardiness, theft, and time-wasting.

Percentage of High Performers by WPP Score



Employees who scored Medium or High on the WPP were much more likely to receive a higher performance ranking in discipline from their managers.